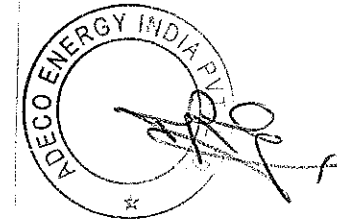
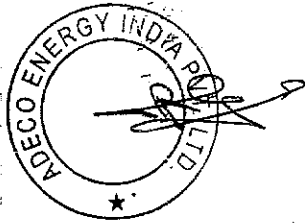


Name and address of contractor- Adeco Energy India Pvt. Ltd.  
C-2, Udyog Vihar Phase-V, Gurugram, Haryana, Pin-122016.

FORM- 12  
[Rule 77(1)(a)(i)]  
MUSTER ROLL

Name and address of principal employer  
DLF POWER & SERVICES LIMITED  
Energy Center, Building-10, DLF Cyber City, Near Shankar Chowk,  
Opposite Gateway Tower, Gurugram, Haryana, Pin-122002,  
For the month of June'2020

FOR THE MONTH DECEMBER 2022																																						
S.NO.	Emp. Code	Name	Designation	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present	Off / Holiday	Leave Paid	Absent	Total
1	AE-1436	Ajay Ghosh	Pantry Boy	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	26	4	0	0	30
2	AE-1488	Nilambar Lugun	Pantry Boy	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	26	4	0	0	30	
3	AE-1487	Kartik Bhumesb	House Boy	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	26	4	0	0	30
4	AE-1409	Mousfa Ansari	House Boy	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	26	4	0	0	30
5	AE-1437	Jafarali Mandal	House Boy	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	26	4	0	0	30
																																					150	



*[Handwritten signature]*

## Pay Register for the Month of June, 2020

Page No. 1

Employee Particulars	<---Days-->	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Not Pa
Sno : 1 Emp.Cd.:AE-728 Name: SUNIL KUMAR RABIDAS F/H : SH DILKESHWAR RABIDAS Desg: PAINTER Pf N: HR-29340/481 Esi : 6922475370 UAN : 100466781926 Adhr: 505022238703 DOJ : 01-10-2014	A 30.00	BasicPay HRA washing Alw	9,475.43 4,635.00 1,387.00	0.00 0.00 0.00	0.00 0.00 0.00			2
		Total	15497.43	0.00	0.00	Total	0.00	0.00
Sno : 2 Emp.Cd.:AE1071 Name: VIJAY KUMAR F/H : SH. MAHESH CHANDRA Pf N: HR-29340/814 Esi : 6924502868 UAN : 100969856726 Adhr: 550976191917 DOJ : 01-11-2016	A 30.00	BasicPay HRA	9,408.15 711.00	0.00 0.00	0.00 0.00			2
		Total	10119.15	0.00	0.00	Total	0.00	0.00
Sno : 3 Emp.Cd.:AE1081 Name: DEEPAK KUMAR SHARMA F/H : SH. PRAKASH CHAND SHARMA Desg: ELECTRICIAN Pf N: HR-29340/824 Esi : 6924606039 UAN : 100466791560 Adhr: 624938460660 DOJ : 01-12-2016	A 30.00	BasicPay HRA Conveyance washing Alw	9,475.43 4,738.00 84.00 1,600.00	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00			2
		Total	15897.43	0.00	0.00	Total	0.00	0.00
Sno : 4 Emp.Cd.:AE1102 Name: OBED BHANGRA F/H : SH MACHIDAS BHANGRA Pf N: HR-29340/845 Esi : 6924963709 UAN : 100570844854 Adhr: 946700161941 DOJ : 01-02-2017	A 30.00	BasicPay HRA Oth Alw	9,408.15 711.00 861.00	0.00 0.00 0.00	0.00 0.00 0.00			2
		Total	10980.15	0.00	0.00	Total	0.00	0.00
Sno : 5 Emp.Cd.:AE1122 Name: MARICHU MURMMU F/H : SH THOMAS MURMMU Pf N: HR-29340/865 Esi : 6926787402 UAN : 101095200348 Adhr: 951027555651 DOJ : 01-04-2017	A 30.00	BasicPay HRA Oth Alw	9,408.15 711.00 430.00	0.00 0.00 0.00	0.00 0.00 0.00			2
		Total	10549.15	0.00	0.00	Total	0.00	0.00
Sno : 6 Emp.Cd.:AE1149 Name: MONU F/H : SH HARI SINGH Pf N: HR-29340/892 Esi : 6926046352 UAN : 100778499585 Adhr: 592737123659 DOJ : 01-06-2017	A 30.00	BasicPay HRA	9,408.15 711.00	0.00 0.00	0.00 0.00			2
		Total	10119.15	0.00	0.00	Total	0.00	0.00


## Pay Register for the Month of June, 2020

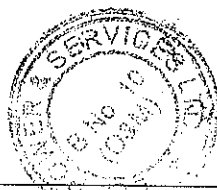
Page No.

Employee Particulars	<--Days-->	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net Pa
Sno : 7 Emp.Cd.:AE1162 Name: TRILOCHAN RAUT F/H : SH PARIKHITA RAUT Pf N: HR-29340/905 Esi : 2013691631 UAN : 101150587577 Adhr: 789174774606 DOJ : 01-07-2017	A 1.00	BasicPay HRA Conveyance washing Alw	9,475.43 4,738.00 520.00 1,600.00	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00			1
		Total	16333.43	0.00	0.00	Total	0.00	Full&Final : 01-06-2020 0.00
Sno : 8 Emp.Cd.:AE1194 Name: AASHER SHAIKH F/H : SH MOJAUDDI SHAIKH Pf N: HR-29340/937 Esi : 6925174206 UAN : 100575799590 Adhr: 407664265085 DOJ : 01-01-2018	A 30.00	BasicPay HRA	9,408.15 711.00	0.00 0.00	0.00 0.00			2
		Total	10119.15	0.00	0.00	Total	0.00	0.00
Sno : 9 Emp.Cd.:AE1206 Name: RAKESH F/H : SH VANKELAL Pf N: HR-29340/949 Esi : 2014204845 UAN : 100467249022 Adhr: 235839090346 DOJ : 01-03-2018	A 30.00	BasicPay HRA Oth Alw	9,408.15 711.00 861.00	0.00 0.00 0.00	0.00 0.00 0.00			1
		Total	10980.15	0.00	0.00	Total	0.00	0.00
Sno : 10 Emp.Cd.:AE1396 Name: RAMPRASAD DAS F/H : SH BIRENDRA NATH DAS Desg: HOUSE BOY Pf N: HR-293400000013869 Esi : 6928680227 UAN : 101364615896 Adhr: 897477545428 DOJ : 08-03-2019	A 1.00	BasicPay HRA Oth Alw	9,408.15 711.00 2,438.00	0.00 0.00 0.00	0.00 0.00 0.00			1
		Total	12557.15	0.00	0.00	Total	0.00	Full&Final : 01-06-2020 0.00
Sno : 11 Emp.Cd.:AE1401 Name: SHAMBHU DAS F/H : SH BIPAT DAS Desg: HOUSE BOY Pf N: HR-293400000013880 Esi : 6928966084 UAN : 101441511396 Adhr: 272371051796 DOJ : 01-04-2019	A 30.00	BasicPay HRA Oth Alw	9,408.15 711.00 861.00	0.00 0.00 0.00	0.00 0.00 0.00			1
		Total	10980.15	0.00	0.00	Total	0.00	0.00
Sno : 12 Emp.Cd.:AE1409 Name: MOBD MOUSTOFA ANSARI F/H : SH MD NAVIJAN ANSARI Desg: HOUSE BOY Pf N: HR-293400000013887 Esi : 6924370298 UAN : 100466263901 Adhr: 672477021333 DOJ : 01-05-2019	WD 26.00 HD 4.00 PD 30.00	BasicPay HRA Oth Alw	9,408.15 711.00 3,768.00	9,408.00 711.00 3,768.00	0.00 0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	1,318.00 105.00 25.00	Alc
		Total	13887.15	13887.00	0.00	Total	1448.00	12439.00

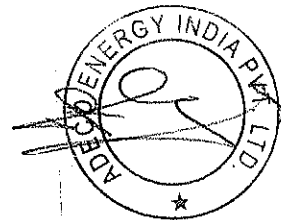
## Pay Register for the Month of June, 2020

Page No.:

Employee Particulars	<---Days-->	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net Pa
Sno : 13 Emp.Cd.:AE1436 Name: AJAY GHOSH F/H : HARU GHOSH Desg: PANTRY BOY Pf N: HR-293400000013915 Esi : 6927021775 UAN : 101134335843 Adhr: 842722816928 DOJ: 01-08-2019	WD 26.00 HD 4.00 PD 30.00	BasicPay HRA	9,949.19 2,167.00	9,949.00 2,167.00	0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	995.00 91.00 25.00	Alc
		Total	12116.19	12116.00	0.00	Total	1111.00	11005.0
Sno : 14 Emp.Cd.:AE1437 Name: JAFARALI MANDAL F/H : BARACHUDDIN Desg: HOUSE BOY Pf N: HR-2934000000013914 Esi : 1113223698 UAN : 100466261105 Adhr: 511615144780 DOJ: 01-08-2019	WD 26.00 HD 4.00 PD 30.00	BasicPay HRA Oth Alw	9,408.15 711.00 3,768.00	9,408.00 711.00 3,768.00	0.00 0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	1,318.00 105.00 25.00	Alc
		Total	13887.15	13887.00	0.00	Total	1448.00	12439.0
Sno : 15 Emp.Cd.:AE1486 Name: KRISHAN KANT SHARMA F/H : SH POORAN CHAND SHARMA Desg: ELECTRICIAN Pf N: HR-2934000000013963 Esi : 6925882300 UAN : 100747417612 Adhr: 474447451471 DOJ: 06-01-2020	A 30.00	BasicPay HRA Conveyance washing Alw	9,476.43 4,738.00 84.00 1,600.00	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00			X
		Total	15897.43	0.00	0.00	Total	0.00	0.0
Sno : 16 Emp.Cd.:AE1487 Name: KARTIK BHUMESH F/H : SH KANDRU BHUMESH Desg: HOUSE BOY Pf N: HR-2934000000013961 Esi : 6925424863 UAN : 100621125170 Adhr: 839946491398 DOJ: 06-01-2020	WD 26.00 HD 4.00 PD 30.00	BasicPay HRA Oth Alw	9,408.15 711.00 3,768.00	9,408.00 711.00 3,768.00	0.00 0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	1,318.00 105.00 25.00	Alc
		Total	13887.15	13887.00	0.00	Total	1448.00	12439.0
Sno : 17 Emp.Cd.:AE1488 Name: NILAMBAR LUGUN F/H : SH JUNUL LUGUN Desg: PANTRY BOY Pf N: HR-2934000000013960 Esi : 6925174308 UAN : 100575681378 Adhr: 730026923340 DOJ: 06-01-2020	WD 26.00 HD 4.00 PD 30.00	BasicPay HRA	9,949.19 2,167.00	9,949.00 2,167.00	0.00 0.00	EPF @10.00% ESI @0.75% LWF @0.20%	995.00 91.00 25.00	
		Total	12116.19	12116.00	0.00	Total	1111.00	11005.0
Sno : 18 Emp.Cd.:AE1498 Name: KISHOR KUJUR F/H : SH NILANUS KUJUR Desg: HOUSE BOY Pf N: HR-2934000000013973 Esi : 6929954177 UAN : 101260521653 Adhr: 267479553623 DOJ: 02-03-2020	A 30.00	BasicPay HRA Oth Alw	9,408.15 711.00 717.00	0.00 0.00 0.00	0.00 0.00 0.00			X
		Total	10836.15	0.00	0.00	Total	0.00	0.0



Signature

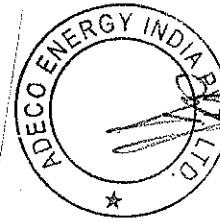


## Pay Register for the Month of June, 2020

Page No.:

Employee Particulars	<---Days-->	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net Pay
Sno : 19 Emp.Cd.:AE1503 Name: MANGAL F/H : SH DEVI SAHAY Desg: HOUSE BOY PI N: HR-293400000014003 Esi : 6930064752 UAN : 100956746441 Adhr: 343460469667 DOJ : 01-06-2020	A 30.00	BasicPay HRA	9,408.15 711.00	0.00 0.00	0.00 0.00			
		Total	10119.15	0.00	0.00	Total	0.00	0.00
DLF BUILDING NO.- 10 Total :	WD 130.00 HD 20.00 A 362.00 PD 150.00	BasicPay HRA Conveyance Oth Alw washing Alw *TOTAL*	1,80,106.05 32,426.00 688.00 17,472.00 6,187.00 2,36,879.05	48,122.00 6,467.00 0.00 11,304.00 0.00 65,893.00	0.00 0.00 0.00 0.00 0.00 0.00	EPF ESI LWF *TOTAL* *NET PAY*	5,944.00 497.00 125.00 6,566.00 59,327.00	

Certified that the amount shown in the column No.....5.....has been paid to the working concerned in my presence on 7/7/2020 at.....





**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With  
EMPLOYEES' PROVIDENT FUND ORGANISATION**

TRRN 2032007007386

Establishment Code & Name GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.

Address : U-25, RADHA PALACE, GURUDWARA ROAD,, GURGAON, GURGAON, GURGAON, HARYANA

Dues for the wage month of June 2020

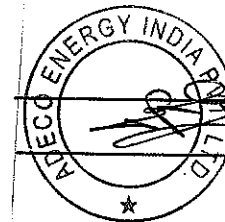
Total Subscribers :	EPF 16	EPS 16	EDLI 16
Total Wages :	1,55,796	1,55,796	1,55,796

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	779	0	0	0	779
2	Employer's Share Of	2,602	0	12,978	779	0	16,359
3	Employee's Share Of	15,580	0	0	0	0	15,580
Grand Total : Thirty-Two Thousand Seven Hundred Eighteen Rupees Only							32,718

(This is a system generated challan on 11-JUL-2020 13:44, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / PMGKY.

	PMRPY	PMGKY
A) A/C no 1 (Employer share) ( Rs.) -	0	0
B) A/C no 10 (Pension fund) ( Rs.) -	0	0
C) A/C no 1 (Employee share) ( Rs.) -	0	0
D) Total (A + B + C) ( Rs.) -	0	0
E) Total remittance by Employer ( Rs.) -	32,718	
F) Total amount of uploaded ECR (D + E) (	32,718	





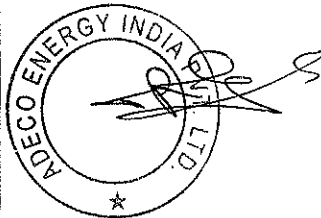
कर्मचारी भविष्य निधि संगठन  
Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६  
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 13/07/2020 15:15:

Payment Confirmation Receipt

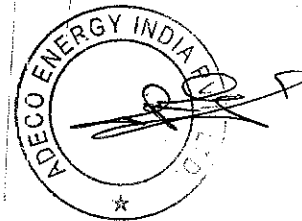
TRRN No :	2032007007386
Challan Status :	Payment Confirmed
Challan Generated On :	11-JUL-2020 13:44:46
Establishment ID :	GNGGN0029340000
Establishment Name :	ADECO ENERGY INDIA PVT. LTD.
Challan Type :	Monthly Contribution Challan
Total Members :	45
Wage Month :	JUN-2020
Total Amount (Rs) :	32,718
Account-1 Amount (Rs) :	18,182
Account-2 Amount (Rs) :	779
Account-10 Amount (Rs) :	12,978
Account-21 Amount (Rs) :	779
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	State Bank of India
CRN :	002130720820307
Payment Date :	13-JUL-2020
Payment Confirmation Date :	13-JUL-2020
Total PMRPY Benefit :	0





**EMPLOYEE'S PROVIDENT FUND**  
**ELECTRONIC CHALLAN CUM RETURN (ECR)**

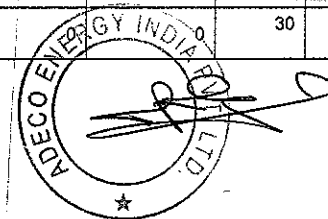
Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNGGN0029340000	LIN	1467923714
Wage Month	JUN-2020	Return Month	JUL-2020
Contribution Rate (%)	10 (Covid-19)	ECR Type	ECR
Salary Disbursement Date	06-JUL-2020	Uploaded Date Time	11-JUL-2020 13:44
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF JUNE 2020	ECR Id	46210381
Total Members	45		
<b>Contribution and Remittance Details (In Rupees) :</b>			
Total EPF Contribution Remitted	15,580	Total EPS Contribution Remitted	12,978
Total EPF-EPS Contribution Remitted	2,602	Total Refund Advance	0
<b>PMRPY Upfront Benefit Details (In Rupees) :</b>			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	Establishment is eligible for PMRPY upfront benefit.		
<b>PMGKY Benefit Details (In Rupees) :</b>			
Total PMGKY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	0	0	0
PMGKY benefit remarks	Establishment is not registered for PMGKY scheme.		



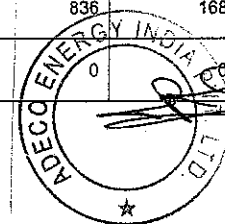


## Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
1	100575799590	AASHER SHAIKH	AASHER SHAIKH	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
2	101357801914	ABU SEKH	ABU SEKH	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
3	100969829256	ADARSH KUMAR SINGH	ADARSH KUMAR SINGH	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
4	101134335843	AJAY GHOSH	AJAY GHOSH	12,116	9,949	9,949	9,949	995	829	166	0	0	-	-	-	N.A.
5	101095200353	ALIF KHAN	ALIF KHAN	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
6	101327463859	AMIT MANI TIWARI	AMIT MANI TIWARI	19,108	13,193	13,193	13,193	1,319	1,099	220	2	0	-	-	-	N.A.
7	101131727467	ARJUN	ARJUN	6,408	5,958	5,958	5,958	596	496	100	11	0	-	-	-	N.A.
8	100969856761	BIDHAN HAZRA	BIDHAN HAZRA	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
9	100466785747	CHANDANNATH GOSWAMI	CHANDAN NATH GOSWAMI	12,822	10,655	10,655	10,655	1,066	888	178	0	0	-	-	-	N.A.
10	101067341557	DANDA PANI SABAT	DANDAPANI SABAT	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
11	100466791560	DEEPAK KUMAR SHARMA	DEEPAK KUMAR SHARMA	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
12	101067341542	FIROJ SARDAR	FIROJ SARDAR	1,349	1,254	1,254	1,254	125	104	21	26	0	-	-	-	N.A.
13	100466785752	GOPALNATH GOSWAMI	GOPAL GOSWAMI	8,770	8,154	8,154	8,154	815	679	136	4	0	-	-	-	N.A.
14	100466811650	GOUTAM KISHOR PANDEY	GOUTAM KISHOR PANDEY	20,592	14,465	14,465	14,465	1,447	1,205	242	1	0	-	-	-	N.A.
15	101185114986	HAJRA PROSAI	HAJRA PROSAI	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
16	101275543881	IMAN MALLIK	IMAN MALLIK	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
17	100466261105	JAFARALI MANDAL	JAFARALI MANDAL	13,887	13,176	13,176	13,176	1,318	1,098	220	0	0	-	-	-	N.A.
18	101441511377	JAYNAL ABEDIN	JAYNAL ABEDIN	10,119	9,408	9,408	9,408	941	784	157	0	0	-	-	-	N.A.
19	100621125170	KARTIK BHUMESH	KARTIK BHUMESH	13,887	13,176	13,176	13,176	1,318	1,098	220	0	0	-	-	-	N.A.
20	101260521653	KISHOR KUJUR	KISHOR KUJUR	0	0	0	0	0	0	0	30	0	-	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
21	100747417612	KRISHAN KANT SHARMA	KRISHAN KANT SHARMA	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
22	100956746441	MANGAL	MANGAL	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
23	101095200348	MARICHU MURMMU	MARIUCH MURMMU	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
24	100466263901	MOBD MOUSTOFA ANSARI	MOBD MOUSTOFA ANSARI	13,887	13,176	13,176	13,176	1,318	1,098	220	0	0	-	-	-	N.A.
25	100778499585	MONU	MONU	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
26	101479454732	MUSTAKIN MALLIK	MUSTAKIN MALLIK	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
27	100679545250	NARESH	NARESH	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
28	100575681378	NILAMBAR LUGUN	NILAMBAR LUGUN	12,116	9,949	9,949	9,949	995	829	166	0	0	-	-	-	N.A.
29	100570844854	OBED BHANGRA	OBED BHANGRA	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
30	101190275237	PRAMOD MOHAPATRA	PRAMOD MOHAPATRA	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
31	101430812465	RAJU KUMAR	RAJU KUMAR	1,349	1,254	1,254	1,254	125	104	21	26	0	-	-	-	N.A.
32	100467249022	RAKESH	RAKESH	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
33	101364615696	RAMPRASAD DAS	RAMPRASAD DAS	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
34	101294681295	RAMRATAN	RAMRATAN	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
35	101067341535	RATIFUL ALI	RATIFUL ALI	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
36	100466805929	SATISH KUMAR	SATISH KUMAR	20,172	13,834	13,834	13,834	1,383	1,152	231	0	0	-	-	-	N.A.
37	100466786686	SAVIT	SAVIT	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
38	101441511396	SHAMBHU DAS	SHAMBHU DAS	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
39	101067341561	SHIV KUMAR	SHIV KUMAR	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
40	100747465894	SUDHIR KUMAR SUDHAKAR	SUDHIR KUMAR SUDHAKAR	16,379	10,041	10,041	10,041	1,004	836	168	0	0	-	-	-	N.A.
41	100466781926	SUNIL KUMAR RABIDAS	SUNIL KUMAR RABIDAS	0	0	0	0	0	0	0	30	0	-	-	-	N.A.



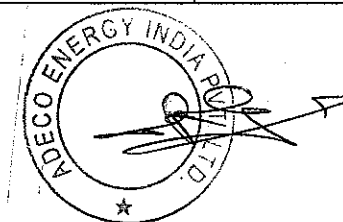
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
42	100985767456	TABAJ SEKH	TABAJ SEKH	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
43	101442395084	TARA CHAND	TARA CHAND	8,770	8,154	8,154	8,154	815	679	136	4	0	-	-	-	N.A.
44	101150587577	TRILOCHAN RAUT	TRILOCHAN RAUT	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
45	100969856726	VIJAY KUMAR	VIJAY KUMAR	0	0	0	0	0	0	0	30	0	-	-	-	N.A.

PMRPY Benefit Not Given Remarks :-

PMGKY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values
EC10007	UAN Deactivated

Reason Code	Reason Name
GK10001	EPF wages are greater than or equal to 15,000/-
GK10002	Mismatch in EPF and EPS wages
GK10003	EPF contribution remitted is greater than due remittance
GK10004	EPS contribution remitted is greater than due remittance
GK10005	(EPF - EPS) difference contribution remitted is greater than due
GK10006	EPS contribution remitted is greater than due remittance
GK10007	Aadhaar not seeded



DLP



**ESIC**  
Employees' State Insurance Corporation

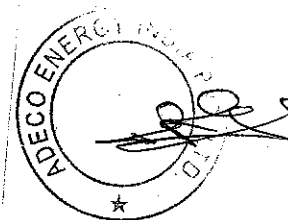
Insurance

0

Monthly Contribution > Online Challan Form

Transaction Details		* Required Fields
Transaction status:	Completed successfully.	
Employer's Code No:	69000457820001099	
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.	
Challan Period:	Jun-2020	
Challan Number :	06920119134921	
Challan Created Date	11-07-2020 14:26:51	
Challan Submitted Date	14-07-2020 13:58:32	
Amount Paid:	7429.00	
Transaction Number:	CPAAEVQZO4	
<input type="button" value="Print"/> <input type="button" value="Close"/>		

DISCLAIMER: Content owned, maintained and updated by Employee's State Insurance Corporation. Copyright © 2009, ESIC, India. All Rights Reserved. Best viewed in 1024 x 768 pixels, Designed and Developed by Wipro LTD. IP Address :



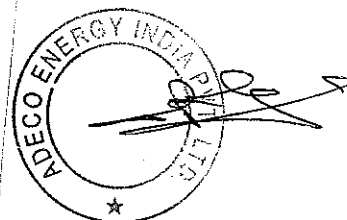


## Employees' State Insurance Corporation

Contribution History Of 69000457820001099 of June' 2020

Total IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
1,324	6,105	7,429	-	1,75,045.00

S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
1	-	6924360125	CHANDAN NATH	30	12,822.00	97	-
2	-	6924361452	GOPAL GCSWAMI	26	8,770.00	66	-
3	-	6924362366	AMIT MANI TIWARI	28	17,537.00	133	-
4	-	6924362390	SATISH KUMAR	30	18,488.00	140	-
5	-	6924362458	GOUTAM KISHOR PANDEY	29	18,964.00	143	-
6	-	6924370298	MOBD MOUSTOFA ANSARI	30	13,887.00	105	-
7	-	6924370327	JAFARALI MANDAL	30	13,887.00	105	-
8	-	6925424863	KARTIK BHUMESH	30	13,887.00	105	-
9	-	6925978332	SUDHIR KUMAR SUDHAKAR	30	14,695.00	111	-
10	-	6926617360	TARA CHAND	26	8,770.00	66	-
11	-	6926709279	FIROJ SARDAR	4	1,349.00	11	-
12	-	6926990483	ARJUN	19	6,408.00	49	-
13	-	6927021775	AJAY GHOSH	30	12,116.00	91	-
14	-	6929160023	RAJU KUMAR	4	1,349.00	11	-
15	-	6925174308	NILAMBAR LUGUN	30	12,116.00	91	-



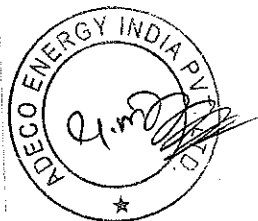
**LABOUR DEPARTMENT HARYANA**

Start Date	End Date	Employee Contribution (In Rs.)	Employer Contribution (In Rs.)	Total Contribution (In Rs.)
01-03-2020	31-03-2020	25	50	75

Total Employees Contribution	Total Employers Contribution	Total Contribution	Total Interest	Total Amount
Rs. 3950	Rs. 7901	Rs. 11851	Rs. 0	Rs. 11851
Total Contribution	Paid Contribution	Pending Contribution		
Rs. 11851	11851	0		

**Payment made for year: March-2020**

Sr.No.	Year of Payment	Payment Amount	Payment Date	Transaction ID / Cheque No / Reference No	Payment Mode	Status
1	2020	Rs. 11851	25-06-2020	Tr ID :HLWB_99afce830c91416c Reference_no :10583586141	Online	Approved



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10

MANIPAL TECHNOLOGIES LIMITED, MANIPAL / CTS-2010

अनुमति बैंक लिमिटेड KARNATAKA BANK LTD.  
Regd. & Head Office : MANGALURU - 575 002

A/c Payee

VALID FOR THREE MONTHS ONLY  
D D M M Y Y Y Y Y  
0 6 0 7 2 0 2 0

नगरपालिका - 14 ब्रांच, अतिरिक्त ब्रांच, - 122 007  
Gurgaon Sector-14 Branch, Old Delhi Road  
IFSC: KARB0000261 VDO/2016F  
CBS BRANCH

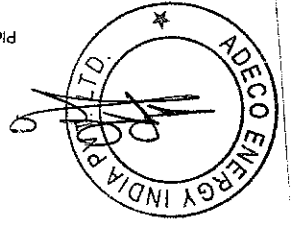
Pay YOURSELF या भुक्त को or Bearer

रुपये Rupees Five Lakh Forty Thousand Seventy Only

₹ 5,40,070.00  
अतिरिक्त को

A/c No. 2617000100324407

For Adeco Energy India (P) Ltd.  
Director



Please sign above

116869301100520051

13

Karnataka Bank Ltd.  
07 JUL 2020

Delivering Commitments

To  
The Manager,  
Karnatak Bank  
Sector-14, Gurgaon.

Date: 06-07-2020

www.adecoenergy.co.in

**Subject: - Salary Transfer for the month of June'2020**

Dear Sir,

In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/C mentioned below against our cheque no :- 686930 Dated :- 06.07.2020 details as under.

Sr. No.	Name	A/c No.	Amount (Rs.)
1	Jai Parkash	2612500102164701	23,192.00
2	Hariom	2612500102851901	10,595.00
3	Manish Kumar Sharma	2612500102776801	824.00
4	Bhushan Kumar	2612500102161301	8,940.00
5	Anil Kumar Pandey	2612500102332501	10,971.00
6	Birendra Kumar	2612500102353201	10,971.00
7	Sunil Singh	2612500102577101	10,607.00
8	Arun Kumar Srivastava	2612500102523801	10,971.00
9	Umed Singh	2612500102154901	18,028.00
10	Muktar Ali	2612500102904801	9,289.00
11	Ajay Singh	2612500102587701	10,684.00
12	Chotelal Charmkar	2612500102484901	8,184.00
13	Saty Pal	2612500102824501	8,539.00
14	Sudhir Kumar Sudhakar	2612500102332401	15,239.00
15	Amit Mani Tiwari	2612500102005301	17,631.00
16	Chandannath	2612500102175301	11,634.00
17	Gopalnath Goswami	2612500102175501	7,871.00
18	Arjun	2612500102603101	5,750.00
19	Firoj Sardar	2612500102544101	1,210.00
20	Jafarli Mandal	2612500102199801	12,439.00
21	Mobd Moustfa Ansari	2612500102543201	12,439.00
22	Kartik Bhumesb	2612500102198201	12,439.00
23	Shambhu Mandal	2612500103037401	14,022.00
24	Sunil Kumar	2612500102444401	9,081.00
25	Yogesh Chandra	2612500101121501	14,897.00
26	Krishan	2612500101764301	11,972.00
27	Dinesh Kumar	2612500101121601	12,709.00
28	Shiv Lal	2612500102400101	12,914.00
29	Hansraj	2612500101055501	11,291.00
30	Anil Saha	2612500102427001	8,209.00
31	Sanjay	2612500102423701	10,650.00
32	Tejpal	2612500102387401	10,435.00
33	Babu	2612500102387201	10,650.00
34	Raju	2612500102415001	13,051.00
35	Seema	2612500102819001	12,470.00
36	Chanchal Kumari	2612500102270101	16,489.00
37	Devi Dutt Joshi	2612500100570801	21,031.00
38	Prakash Singh Bhakuni	2712500100047601	33,325.00
39	Rakesh Tyagi	2612500102979701	25,169.00
40	Subash Vaidyanathan	2612500102200201	53,258.00
Total Amount			5,40,070.00

Rupees in word: Five Lac Forty Thousand Seventy Rupees Only.

Adeco Energy India Pvt Ltd

For Adeco Energy India (P) Ltd.

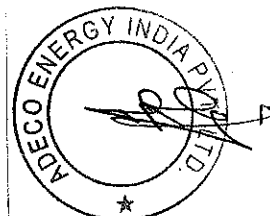
Authorize Signature

Director

Karnataka Bank Ltd

07 JUL 2020

Sector 14 Gurgaon





कर्णाटक बैंक लिमिटेड KARNATAKA BANK LTD.

A/c Payee

Regd. & Head Office : MANGALURU - 575 002.

गुडगाँव सेक्टर - 14 शाखा, ओल्ड दिल्ली रोड, - 122 007  
Gurgaon Sector-14 Branch, Old Delhi Road  
Gurgaon - 122007  
IFSC: KARB0000261 VD/OD/2016F  
"CBS BRANCH"

VALID FOR THREE MONTHS ONLY

0	6	0	7	2	0	2	0
D	D	M	M	Y	Y	Y	Y

Pay YOURSELF

या धारक को or Bearer

ये Rupees Four Lakh Sixty Four Thousand Eight Hundred Twenty Only

अदा करें

₹

\*\*4,64,820.00

A/c. No.

26 170 00 100 324 40 F

For Adeco Energy India (P) Ltd.

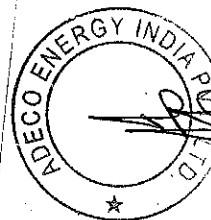
Director

Please sign above

⑈686931⑈ 110052005⑈

13

AMPL



Karnataka Bank Ltd.  
07 JUL 2020  
Sector-14, Gurgaon

To  
Delivering Commitments  
The Manager,  
Karnatak Bank  
Sector-14, Gurgaon.

**Subject: - Salary Transfer for the month of June'2020**

Dear Sir,

In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/C mentioned below against our cheque no :- 686931 Dated :- 06.07.2020 details as under.

Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
1	Ajay Kumar	30480918213	SBIN0005892	SBI	4,590.00
2	Gudiay Devi	919205402609	PYTM0123456	PAYTM	8,045.00
3	Manoj Sahu	919773720812	PYTM0123456	PAYTM	8,940.00
4	Manohar Sahu	919971571170	PYTM0123456	PAYTM	2,477.00
5	Monnaf Ali	917319146293	PYTM0123456	PAYTM	8,940.00
6	Dharmendra Kumar Srivastava	32875857268	SBIN0000110	SBI	10,971.00
7	Arvind Kumar	100064565047	INDB0000161	INDUSIND	10,506.00
8	Govind Kumar Sharma	27958100013208	BARB0JAISAN	BOB	10,506.00
9	Arun Kumar	53810100004054	BARB0FARUKH	BOB	10,177.00
10	Sunil Chandra Das	23460100005850	BARB0SALMAR	BOB	8,888.00
11	Pyara Kandulna	492110110010409	BKID0004921	BOI	8,888.00
12	Surojit Das	23468100005125	BARB0SALMAR	BOB	5,333.00
13	Jitendra Singh	29440110031186	UCBA0002944	UCO	2,848.00
14	Manish Sharma	608410110004878	BKID0006084	BOB	6,410.00
15	Surajit Shit	135401524412	ICIC0001354	ICICI	8,979.00
16	Chitra Borah	135401524316	ICIC0001354	ICICI	10,095.00
17	Jay Kumar	135401517347	ICIC0001354	ICICI	9,759.00
18	Chander Bhan	30318100041431	BARB0MANESA	BOB	7,740.00
19	Rahul Kumar	184301500448	ICIC0001843	ICICI	8,731.00
20	Naveen Kumar	30290100002379	BARB0DLFGUR	BOB	17,476.00
21	Shivakant	22788100004510	BARB0JAMCHA	BOB	16,453.00
22	Preet Singh	0282326000000355	LAVB0000282	LAXMI VILAS	10,281.00
23	Vishendra Singh	917689850402	PYTM0123456	PAYTM	11,823.00
24	Anil Kumar	917518888664	PYTM0123456	PAYTM	7,711.00
25	Manoj Kumar	35508552457	SBIN0006679	SBI	479.00
26	Janak Singh	62440201557	SBIN0021749	SBI	7,196.00
27	Dipak Kumar	520291038897951	CORP0001171	CORPORATION	12,802.00
28	Surander Kadyan	20241717321	ALLA0211938	Allahabad Bank	7,584.00
29	Pradeepta Kumar Das	20204074325	SBIN0016125	SBI	14,227.00
30	Rajuva	244801509117	ICIC0002448	ICICI	6,898.00
31	Satish Kumar	50100131720579	HDFC0000929	HDFC	18,624.00
32	Gautam Kishor Pandey	50100131720119	HDFC0000929	HDFC	18,977.00
33	Tara Chand	20291796111	SBIN0001565	SBI	7,871.00
34	Raju Kumar	38333063799	SBIN0006887	SBI	1,210.00
35	Ajay Ghosh	1112790810	KKBK0000261	Kotak Mahindara	11,005.00
36	Madhup Sharma	000701054923	ICIC0000715	ICICI	30,000.00
37	Bijender Kumar	32897875757	SBIN0003370	SBI	22,500.00
38	Arvind Kumar	08772191012132	ORBC0100877	ORBC	26,234.00
39	Rajesh Kumar	50100112149115	HDFC0000090	HDFC	25,464.00
40	Varsha Rani	54008191245	SBIN0040478	SBI	24,985.00
41	Ajay Kumar	50100114445728	HDFC0000090	HDFC	12,197.00
Total Amount					4,64,820.00

Rupees in word: Four Lac Sixty Four Thousand Eight Hundred Twenty Rupees Only.

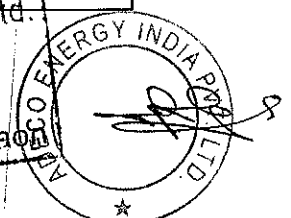
Adeco Energy India Pvt Ltd

For Adeco Energy India (P) Ltd.

Director

*[Signature]*  
Director

Karnataka Bank Ltd.  
07 JUL 2020  
Sector-14, Gurgaon



To,

M/s DLF POWER & SERVICES LTD. (Account Section)  
Gurugram, Haryana

Ref. No. Work Order for (House Keeping Services), dated 14.05.2020.

Sub : Not applicability of Contractor All Risk Policy and Third Party Insurance

Dear Sir,

Please refer to your contract for House Keeping Services, dated 14.05.2020 for DLF site Energy Center, Building No-10, DLF Cyber City, DLF Phase-III, Gurugram, Haryana-122002.

In this connection we wish to inform you that all the deployed manpower are covered under ESIC scheme with all its benefits. Hence we have not taken CAR, WC and Third party insurance policy during execution of the work.

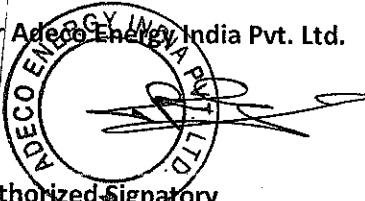
We undertake that if any liability arises in the future, The same shall be dealt with as per provision of ESIC Act.

We also confirm that we have completed the job successfully without any incident at site.

We request you to you please process the above invoice/bill.

Regards

For Adeco Energy India Pvt. Ltd.

  
Authorized Signatory

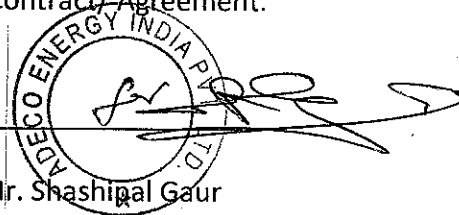
**Annexure IV: Format of Certificate to be taken from contractors**

**CERTIFICATE OF COMPLIANCE MONTH OF JULY '2020.**

I, **Shashipal Gaur** the undersigned, resident of Gurgaon authorized representative of **M/s. Adeco Energy India Pvt Ltd (Contractor)** appointed by **DLF Power & Services Ltd** (the "Company" or the "Project"), having its Registered Office at **Shopping Mall**, Gurgaon for providing services (including electrical, mechanical, civil or the like) to the Company/Project O&M of House Keeping at Building No-10, DLF Gurgaon vide Contract/Agreement dated -**14<sup>th</sup> MAY 2020**, do hereby confirm that to the best of my/our knowledge and information gathered from the record, as on the date of this certificate, there is no default/ contravention committed by the Contractor during the discharge of contractual obligations and relating to the services by the Contractor under any of the acts / statutes / enactments or any rules, regulations, guidelines, orders or notifications including but not limited to laws relating to fire, environment, health and safety etc., as may be applicable from time to time, non-compliance of which may entail civil and criminal liabilities against the Company/Project during the tenure of the said Contract/Agreement.

I further undertake and confirm that **M/s...Adeco Energy India Pvt Ltd. (Contractor)** on whose behalf I am acting as authorized representative, shall be solely held accountable/responsible for any of the violations of aforesaid statutes/ enactments, rules, regulations etc. during the currency of the said Contract/Agreement.

Signature



Name: Mr. Shashipal Gaur

Designation: Operation Head

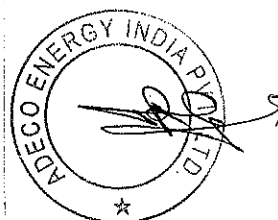
Name of the Project: Housekeeping

Building No-10

**Certificate of Compliances from Contractor**  
(for Compliance of Provisions of Various Labour Enactments)

Month : JULY '2020      Name of Contractor- Adeco Energy India Pvt. Ltd      Project : Housekeeping Bld. No-10  
Work order: Housekeeping Building No-10, Cyber City, DLF Phase-III, GGN      Dated: 14.05.2020.

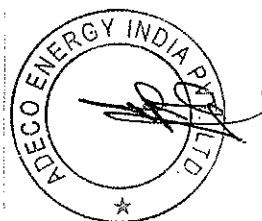
S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
1)	<b>Employees' Provident Funds &amp; Miscellaneous Provisions Act, 1952</b>			GN/GGN/29340
a)	I have been allotted PF code number from PF authorities	Yes		
b)	Deposit of deductions paid by 15th of each month	Yes		
c)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form 2 Nomination & Declaration Form to be submitted for new joiners	Yes		
	Form 3 A Contribution Card-Return to be submitted	Yes		
	Form 5- Return of Employees qualifying for Mship	Yes		
	Form 6 -Annual Statement of Contribution	Yes		
	Form 10-Return of members leaving Service	Yes		
	Form 11-Declaration by person taking up employment in an Estd	Yes		
	Form 12 A -Statement of Contributions	Yes		
d)	Inspection Book maintained for observations of the Inspector	Yes		
e)	Any other provisions not mentioned above.		No	
2)	<b>Payment of Wages Act, 1936</b>	Yes		
a)	Payment of wages by 7th of each month	Yes		
b)	Certification by representative of the Company on the original wage register of the payments made to the labour	Yes		
c)	Payment of overtime as per Act	Yes		No Overtime During Month of JULY '2020
d)	Abstract of the Act and Rules in English & Hindi displayed	Yes		
e)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form I Register of Fines	Yes		
	Form II Register of Deductions for damage & loss	Yes		
	Form III Register of advance	Yes		
f)	Wage Slip issued	Yes		
g)	Any other provisions not mentioned above.		No	
3)	<b>Minimum Wages Act, 1948</b>	Yes		
a)	Payment of minimum wages by the contractor as per notification issued by Govt. Authorities	Yes		
b)	Display an abstract of the Act	Yes		
c)	Any other provisions not mentioned above.		No	
4)	<b>Contract Labour (Regulation &amp; Abolition) Act, 1970</b>		No	Not Required as manpower is less than 50 Nos.
a)	I am holding a a valid licence and complying with the conditions contained therein.		No	
b)	Display an abstract of the Act in English & Hindi		No	
c)	Display notices showing in English & Hindi	Yes		
	Rates of Wages	Yes		
	Hours of work	Yes		
	Wages period	Yes		
	Date of payment of wages	Yes		07th of Every Month
	Names & address of the Inspector	Yes		
	Date of payment of unpaid wages	Yes		No Unpaid Wages



**Certificate of Compliances from Contractor**  
(for Compliance of Provisions of Various Labour Enactments)

Month : JULY '2020      Name of Contractor- Adeco Energy India Pvt. Ltd      Project : Housekeeping Bid. No-10  
Work order: Housekeeping Building No-10, Cyber City, DLF Phase-III, GGN      Dated: 14.05.2020.

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
d)	<b>Returns, forms, records to be maintained &amp; submitted to the Authorities</b>			
	Form -9 Register of workmen employed by me.	Yes		
	Form -10 (Employment Card )being given by me.	Yes		
	Form -11 (Service Certificate )being given by me.	Yes		
	Form- 12 (Muster Roll) being maintained by me.	Yes		
	Wage Register in Form 13 being maintained by me.	Yes		
	Form 14 (Register of wage Cum wage Muster Roll) being maintained by me in case of 15 days wage period	Yes		
	Wage Slip is being given by me.	Yes		
	Form- 16 (Register of deductions) being maintained by me.	Yes		
	Form- 17 (Register of fines) being maintained by me.	Yes		
	Form- 18 (Register of Advances) being maintained by me.	Yes		
	Form- 19 (Register of Overtime) being maintained by me.	Yes		
	Form 20-Half Yearly return is being Sent by me. - details of workman & compliances of provisions laid down	Yes		
f)	<b>Welfare facilities</b>			
	Arrangements of hygienic & clean drinking water at sites	Yes		
	Provision of urinals/toilets at each site and to keep them clean	Yes		
	No workers less than the age of 18 years is engaged at site	Yes		
	No female workers is employed after 7.00 PM at site	Yes		No Female Worker Working at site
	First-aid box with necessary medicines kept at the site	Yes		
	Canteen provided where more than 100 workers are ordinarily employed	Yes		
	Rest Room provided	Yes		
g)	<b>Employment of Sub-Contractor</b>			
	Whether any sub-contractor has been engaged during this period		No	
	If yes, whether Principal employer has been informed and all requisite formalities for licensing		No	No Sub-Contractor Engaged during month of JULY '2020
	registration etc have been completed.		No	
h)	Any other provisions not mentioned above.		No	
5)	<b>Inter-State Migrant Workmen (Regulation of Employment and Condition of Service) Act, 1979</b>			
	<i>Modus operandi of recruitment of contract labour determines the status of worker as</i>		No	
	<i>Inter state Migrant</i>		No	
a)	Whether any migrant labour has been engaged		No	
b)	If yes, whether the facilities are being provided.		No	No Inter State Migrant Workmen Engaged During month of JULY '2020
	Workmen issued a passbook with photograph		No	
	Inter-state migrant workman paid displacement allowance equivalent to 50% of monthly wages		No	
	Journey allowance/return fare paid to workman by the contractor		No	
	Medical facilities		No	
	Protective clothing		No	
	Residential accommodation		No	
c)	Any other provisions not mentioned above.		No	



**Certificate of Compliances from Contractor**  
(for Compliance of Provisions of Various Labour Enactments)

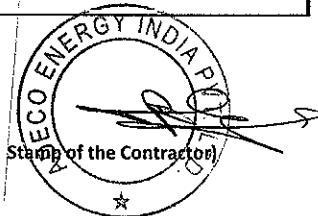
Month : JULY '2020      Name of Contractor- Adeco Energy India Pvt. Ltd      Project : Housekeeping Bid. No-10  
Work order: Housekeeping Building No-10, Cyber City, DLF Phase-III, GGN      Dated: 14.05.2020.

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
6)	<b>Employees' State Insurance Act, 1948 (To fill only if applicable)</b>			69000457820001099
a)	Contributions payable to be deposited with ESI Authorities latest by 21st of every month	Yes		
b)	<b>Returns, forms, records to be maintained &amp; submitted to the Authorities</b>	Yes		
	Form 01 registration of Factories or Establishment was sent in time (for code number)	Yes		
	Code number allotted and being entered all documents prepared & completed under the Act	Yes		
	Form I (declaration form on joining) is being sent to authorities within time	Yes		
	Form 3 (return of declaration form) are being sent within time	Yes		
	Identity card being received by authority and distributed to employees	Yes		
	Form 7 (register of employees) is being maintained	Yes		
	Accident book is maintained in Form 15	Yes		
	Accident report on Form 16 is being sent to ESI local office and dispensary	Yes		
	Form 6 (return of contribution) are being submitted within time	Yes		
	Inspection book is maintained	Yes		
c)	Any other provisions not mentioned above.		No	
7)	<b>Workmen's Compensation Act, 1923</b>			
a)	Whether Workman Compensation Insurance & Third Party Risk Policies has been taken in respect of labour employed is valid as per requirement and norms prescribed	Yes		
b)	Benefit under the Act to be extended by in case of employment injury	Yes		
c)	<b>Returns, forms, records to be maintained &amp; submitted to the Authorities</b>	Yes		
	Form EE (report of fatal accident) is being submitted to Commissioner	Yes		
	Register of Agreement is being maintained on Form R	Yes		No any accident during of this month of JULY '2020
	Annual return is being submitted- details of accidents	Yes		
	Benefit under the Act to be extended by in case of employment injury	Yes		
d)	Any other provisions not mentioned above.		No	
8	<b>Delhi Labour welfare Fund, / Punjab Lab Welfare fund</b>			
	By a notification dt 04.04.2007 issued recently made applicable to all employees doing clerical manual & skilled work where contribution @ Rs.10 per month from Employers & Rs.5 per month from Employee's end are to be deposited to the Fund by 31 st December of each calendar year.	Yes		
		Yes		
		Yes		
a)	Whether contribution has been submitted within prescribed time.	Yes		
b)	Whether unaccumulated wages are paid to the authority within the prescribed time to the authority	Yes		
c)	Any other provisions not mentioned above.		No	

Checked  
(Site P&A)

Verified  
(P&A Incharge)

(Signature & Stamp of the Contractor)



# WORKMAN COMPENSATION INSURANCE

UIN- IRDAN115P0010V01200607 Misc 10

## POLICY SCHEDULE

Policy No. 4010/156017453/01/000 (TRUE COPY)

Issued at MUMBAI

1. Name of the Insured:

ADECO ENERGY INDIA PVT LTD

2. Address of the Insured:

C 2, Udyog Vihar Phase V  
Gurgaon  
Haryana Pin- 122001

3. Intermediary Details:

Agency Code1: 9468950  
Agency Name: SOHAN LAL ARORA  
Agent's mobile no.: 8860702824  
Agent's E-mail ID : pinnacleconsultancy@YAHOO.IN

4. Total Sum Insured:

66,66,000.00

5. Scope of cover:

Main Coverage:

WC Liability Cover Table 'A'

Extensions

Endorsement

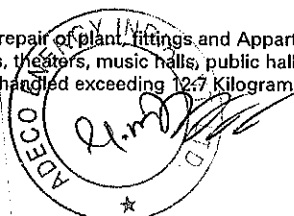
(i) Table A: Coverage provided is Indemnity against legal liability for accidents to employees under the Workmen's Compensation Act, 1923 and subsequent amendments of the said Act prior to the date of the issue of the policy; The Fatal Accidents Act 1855 and at Common Law only

### Exclusions:

- (i) Any employment compensation in excess of the actual sum insured for workmen compensation ordinance (not to apply in respect of common law awards)
- (ii) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Fireworks, ammunition, fuses, cartridges, powder, nitro-glycerine, or any explosives.
- (iii) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Gases and/or air under pressure in containers.
- (iv) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Butane, methane, propane, and other liquefied gases.
- (v) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Celluloid and pyroxylin.
- (vi) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Petrochemicals and also chemicals of a toxic (as defined under India Public Liability Act 1991), noxious, explosive and/or highly flammable nature.
- (vii) Losses suffered in the course of Manufacturing and /or supplying and/or producing storing, filling, down,transporting Asbestos and/or asbestos products.
- (viii) It is understood and agreed, however, that the storage, transport and/or handling if any of the substances above mentioned other than f) which is merely incidental to the operation and/or trade of the Insureds not otherwise excluded is covered
- (ix) Underground and/or underwater mines and/or underground services in connection therewith. However, this exclusion shall only apply where more than 20 people are working at the same location at any one time.
- (x) Subaqueous work (underwater work).
- (xi) Quarries, where explosives are used.
- (xii) Losses suffered on or in connection with offshore rigs.
- (xiii) Aircraft crews in respect of flight risk. However, this exclusion shall not apply to aircraft which are set aside for non fare paying executive use and which are crewed by six persons or less.
- (xiv) Ship crews other than on inland vessels or on vessels operating within territorial waters. However, this exclusion shall not apply to a vessel crewed by six persons or less.
- (xv) Fire brigades other than those formed privately for loss prevention purposes.
- (xvi) Service in any kind of armed forces (including, but not limited to military, police, security services).
- (xvii) Operation of railways, other than sidings.
- (xviii) Employees employed on a permanent basis in USA and/or Canada.
- (xix) Professional sports team.
- (xx) Contractors engaged exclusively in wrecking or demolition of building and/or scrap metal merchants.
- (xxi) Any compensation in medical extension expenses if the injured is hospitalized for more than 12 month due to an accident as per the coverage opted in WC policy.

### Conditions:

- (i) Sub Contractors are Covered
- (ii) Policy for Table A only
- (iii) Risk Classification code: 130A, 349, 222
- (iv) Entry age limit: As per WC Act
- (v) Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and Appartus incl. wireless, telephone and telegraph: Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled exceeding 12.7 Kilogram in weight, Plumbers excl well sinking:, Housekeeping Staff- indoor:





(vi) Policy is issued on unnamed basis.

(vii) No. of lives: 49

(viii) Risk Location Address: DLF POWER AND SERVICES LIMITED, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, GURGAON, 122001, HARYANA, INDIA, DLF POWER AND SERVICES LIMITED, Energy Center, Building 05, DLF Cyber City, DLF Phase III, Gurugram, Haryana, 122002 DLF POWER AND SERVICES LIMITED, Energy Center, Building 08, Lower Ground, DLF Cyber City, DLF Phase II, Gurugram, Haryana, 122002 DLF POWER AND SERVICES LIMITED, Energy Center, Infinity Building, Opposite DLF Phase II, Gurugram, Haryana, 122002

Nature of work/activity

Policy type

UNNAMED

Entry age limit

As per WC Act

Policy cover

table A

Risk classification code

130A, 349, 222, 222, 222

No of lives

49

Special Conditions:

(i) (i) Occupational diseases are not covered.

(ii) For resolution of any query or grievance, Insured may contact the respective branch office of the Company or may call toll free no. 1800-2666 or may approach us at the sub section Grievance Redressal on our website [www.icicilombard.com](http://www.icicilombard.com) (Customer Support section). However, if the resolution provided by us is not satisfactory you may approach Insurance Regulatory and Development Authority (IRDA) through the Integrated Grievance Management Section (IGMS) or IRDA Grievance Call Centre (IGCC) at their toll free no. 155255.

6. Period of Insurance:

From: 28/09/2019 Time: 00:00 Hours

To Midnight of 27/09/2020

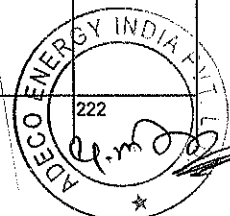
7. Premium Calculations

Premium Break Up	(Rs.)	Premium (Rs.)
Stamp Duty	(Rs.)	07.00
*Total Premium	(Rs.)	16,194.24

\*Premium value mentioned above is inclusive of taxes applicable

8. Details of workmen to be insured

Estimated Number of Employees	Occupation of Employees	Estimated Total Salaries Wages and other money earnings	Estimated Total Earnings for the Policy Duration	Place or Places of Employment	Industry Classification	Sub Industry Classification	Risk Classification Code
6	Highly Skilled Workers	16,000.00	11,52,000.00	DLF Power And Services Limited, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana-122001	Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and Apparatus incl. wireless, telephone and telegraph	Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled exceeding 12.7 Kilogram in weight	130A
6	Highly Skilled Workers	16,000.00	11,52,000.00	DLF Power And Services Limited, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana-122001	Plumbers excl well sinking	NA	349
3	Supervisor	12,000.00	4,32,000.00	DLF Power And Services Limited, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana-122001	Housekeeping Staff- indoor	NA	222
3	Housekeeping	11,000.00	3,96,000.00	DLF Power And Services Limited, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana-122001	Housekeeping Staff- indoor	NA	222
31	Housekeeping	9,500.00	35,34,000.00	DLF Power And Services Limited, Energy Center,	Housekeeping Staff- indoor	NA	222



				Building 10, Dlf Cyber City, Near Shankar Chowk, Opposite Gateway Tower,,Gurgaon,Haryana- 122001			
Total: 49				Total: 66,66,000.00			

Subject otherwise to terms and conditions of Workman's Compensation Insurance Policy

Signed for and on behalf of the ICICI Lombard General Insurance Company limited, at Mumbai on this date 28/09/2019.

The Policy shall stand cancelled ab initio in the event of non-realization of premium.

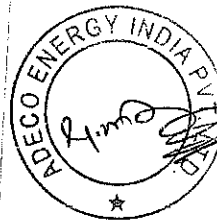
  
Authorized Signatory





GSTIN Reg. No: 06AAACI7904G1ZR

IL GIC GSTIN Address : Tower D, Twelfth Global Business Park Mehrauli Gurgaon Road Gurgaon Haryana 122002

HSN/SAC code : 9971 - GENERAL INSURANCE SERVICES

"The stamp duty of Rs. 7.00 paid in cash or by demand draft or by pay order, vide Receipt/challan no. CSD1502019452919 dated 13/09/2019."



 <div style="text-align: center;"> <b>भारत सरकार</b>  <b>Govt. of India</b>  <b>सूक्ष्म, लघु और मध्यम उद्यम मंत्रालय</b>  <b>MINISTRY OF MICRO, SMALL &amp; MEDIUM ENTERPRISES</b> </div>			
			
<div style="text-align: center;"> <b>उद्योग आधार</b>  <b>Udyog Aadhaar</b> </div>			

E	Type of Enterprise	Micro	Small	Medium
	Manufacturing	A	B	C
	Services	D	E	F
	UAM No.	DL03E0011653		

### Udyog Aadhaar Registration Certificate

Udyog Aadhaar Number: DL03E0011653  
 Name of Enterprise: ADECO ENERGY INDIA PVT. LTD.  
 Location of Plant Details:

SN	Flat/Door/Block No.	Name of Premises/Building Village	Road/Street/ Lane	Area/Locality	City	Pin	State	District
1	PLOT NO. - C - 2	ADECO ENERGY INDIA PVT., TD.	PHASE - 5	UDYOG VIHAR	GURGAON	122001	HARYANA	GURUGRAM

Official Address of Enterprise: E - 1085, PALAM EXTENSION, DWARKA, SECTOR - 7, NEW DELHI - 110075  
 District: NEW DELHI State: DELHI PIN: 110075  
 Mobile No: 9810641499 Email: adecoenergy@gmail.com

Date of commencement: 19/09/2007

Major Activity: SERVICES

Enterprise Type: Small

Previous Registration details-if any: ::

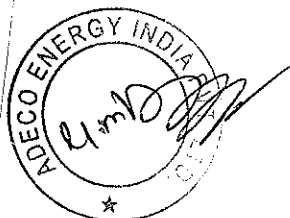
National Industry Classification Code

SN	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit Code	Activity Type
1	42 - Civil Engineering	4220 - Construction of utility projects	42209 - Construction of utility projects n.e.c.	Manufacturing
2	42 - Civil Engineering	4290 - Construction of other civil engineering projects	42909 - Other civil engineering projects n.e.c.	Manufacturing
3	70 - Activities of head offices; management consultancy activities	7010 - Activities of head offices	70100 - Activities of head offices	Services
4	71 - Architecture and engineering activities; technical testing and analysis	7110 - Architectural and engineering activities and related technical consultancy	71100 - Architectural and engineering activities and related technical consultancy	Services
5	71 - Architecture and engineering activities; technical testing and analysis	7120 - Technical testing and analysis	71200 - Technical testing and analysis	Services
6	78 - Employment activities	7810 - Activities of employment placement agencies	78100 - Activities of employment placement agencies	Services
7	81 - Services to buildings and landscape activities	8110 - Combined facilities support activities	81100 - Combined facilities support activities	Services
8	81 - Services to buildings and landscape activities	8130 - Landscape care and maintenance service activities	81300 - Landscape care and maintenance service activities	Services
9	87 - Residential care activities	8790 - Other residential care activities n.e.c.	87900 - Other residential care activities n.e.c.	Services
10	96 - Other personal service activities	9609 - Other personal service activities n.e.c.	96098 - General household maintenance activities like grooming of the floor, dusting, cleaning of utensils etc.	Services

Acknowledgement: Date of Filing: 08/07/2019 Date of Printing: 30/07/2019

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MyMsme Mobile App (Beta Version) is available now for download. <https://play.google.com/store/apps/details?id=msme.mymsme>



GSTIN: 06AAGCA9658K1Z5

CHALLAN

**ADECO Energy India Pvt. Ltd.**

(An ISO 9001 - 2015 Certified Co.)

DEALS IN : ALL KINDS OF ELECTRICAL TURNKEY PROJECTS

Branch Office : C-2, Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016.  
 Regd. Off. : E-1085, Palam Extension, Sec.7, Dwarka, N.D.-45 | Tele: (O) 0124 - 4015499  
 E-mail : adecoenergy@gmail.com, info@adecoenergy.co.in

To,

M/s. Energy CenterB.No - 10 D.L.F.Gurgaon (Haryana)CHALLAN NO. : 1820DATE : 18/7/2020

PURCHASE ORDER NO. : .....

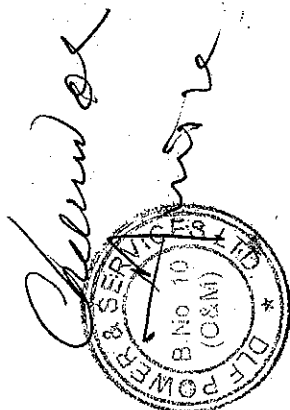
PARTY'S S.T. NO. : .....

TPT/VEHICLE NO. : .....

GR/RR/NO. : .....

Please receive the following good in good condition.

S.No.	DESCRIPTION	QTY.	REMARKS
1.	Pen 13 kg.	26 PKT	
2.	Pacha XX	12 PC	
3.	Whipper	04 PC	
4.	Colin	04 PC	
5.	G. Bag Big	5 kg	
6.	W. Phinayat.	10 Ltr.	
7.	Mask	50 PC	
8.	Soft Broom	05 PC	
9.	Hard Broom	05 PC	
10.	Pril	04 PC	
11.	face tissue box	05 PC	
12.	Dettol pump	10 PC	
13.	Yellow duster	12 PC	
14.	Bucket	06 PC	
15.	Hand wash	5 Ltr	



E.&amp;O.E.

1. Material Once Sold are not returnable

2. Interest will be charged @24% per annum if bill is not paid with in 15 days of presentation.

For ADECO Energy India Pvt. Ltd.

